



**Office of Personnel and Civil Service  
Job Announcement  
Please Post Conspicuously**

Michael Mascarenas  
County Manager

Shaun Gilliland  
Chairman of the Board

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**TITLE:** **CONSTRUCTION EQUIPMENT MECHANIC TRAINEE**  
(Provisional\* Appointment)

**SALARY:** \$24.72/HR.  
Current employees hired ***PRIOR*** to 2009 contact the Personnel Office for rate of pay.

**LOCATION:** Essex County Department of Public Works, Lewis

**BENEFITS:** Health Insurance, Dental Insurance, Sick, Vacation, and Personal time, NYS Retirement, Life Insurance, Flexible Spending Plan, Paid Holidays, Employee Assistance Program, Employee Premium Enhancement, and 40 Hour work weeks (Monday-Friday) .

**JOB SUMMARY:** The work involves responsibility for the efficient repair and maintenance for a variety of highway construction and automotive equipment. A mechanic trainee in this class must be able to perform intermediate level electrical, electronic, hydraulic and mechanical repairs including but not limited to engines, clutches, torque converters, drive lines, chassis, brakes, steering assemblies and accessories on self-propelled and non-self-propelled vehicles and equipment. General instructions are received regarding the tasks to be performed permitting leeway for planning the details of each assignment. The trainee position is for the incumbent to learn the essential duties and responsibilities of a Construction Equipment Mechanic. The incumbent does related work as required.

**MINIMUM QUALIFICATIONS:**

- (a) Two years of experience as a mechanic maintaining heavy duty construction or diesel equipment;
- (b) Three years of experience as an automotive mechanic maintaining automotive equipment; or
- (c) An equivalent combination of training and experience as defined by the limits of (a) and (b).

**PROMOTIONAL QUALIFICATIONS:** Three years of experience as an Automotive Mechanic or Heavy Equipment Operator with the Essex County Department of Public Works.

(OVER)



Essex County Dept. of Personnel & Civil Service  
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932



[essexcountyny.gov/personnel-and-civil-service](http://essexcountyny.gov/personnel-and-civil-service)



518.873.3360

**Essex County is an Equal Opportunity Employer**

***NOTE: Completion of an acceptable diesel mechanic or automotive repair course may be substituted for the required automotive repair experience on a year for year basis up to a maximum of two years.***

**SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATION:**

Candidates must be eligible for an appropriate New York State driver's license.

**Residency Requirement:** There is no residency requirement.

**Additional Information:** Qualified candidates will be subject to a Civil Service examination to be announced at a later date. Applications will be accepted until the closing date of the examination. Persons seeking employment with Essex County shall be required to submit to a drug and alcohol screening/testing, pre-employment physical, and additionally may be required to submit to a fingerprint background check, depending upon the specific requirements of the position.

**Posting Date:** March 18<sup>th</sup>, 2025

**Application Deadline:** March 31<sup>st</sup>, 2025

\*The term provisional means that you will be required to take the next civil service examination for this title and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.



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